

# EMOTIONAL INTELLIGENCEview360<sup>+</sup>

EMOTIONAL INTELLIGENCEVIEW360 MEASURES 17 CRITICAL COMPETENCIES, HELPING YOU TO RECOGNISE, UNDERSTAND, AND MANAGE YOUR INTERPERSONAL BEHAVIOUR AND EMOTIONS EFFECTIVELY

This web-based tool contains 70 behavioural questions comparing self-perceptions to those of other raters (e.g. the participant's manager, direct reports, team members, or peers).

Emotional IntelligenceView360 assesses key competencies in the areas of

- Self-management
- Relationship Management
- Communication

The comprehensive feedback report is designed to enhance both self-awareness and relationship management skills. Emotional IntelligenceView360<sup>+</sup> is suitable for coaching, leadership, and professional development programmes.

Emotional IntelligenceView360 was developed by Kenneth M. Nowack, Ph.D., a licensed psychologist and researcher in the area of 360° feedback, Emotional Intelligence, and occupational health. Dr. Nowack is a member of Daniel Goleman's Consortium for Research on Emotional Intelligence in Organizations.

Emotional IntelligenceView360 is also available as a self-assessment instrument in the form of PeopleIndex which compares self-perceptions to those of a large internationally normed database and can be useful where a 360° feedback process is not possible.

*It's not how smart you are, but how you are smart...*



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